



PPN-06/21 Carbon Reduction Plan & Rebaselining report

Insight Direct (UK) Ltd

Introduction

Company Information

Insight Direct (UK) Ltd is a limited company, incorporated in England & Wales with company number 02579852
The registered address is 1st Floor, St. Paul's Place, 121 Norfolk Street, Sheffield, S1 2JF.

Reporting period

Current Reporting Period: 1st January 2025 - 31st December 2025
Previous Reporting Period: 1st January 2024 - 31st December 2024

Organisational Boundary

The GHG Inventory includes all greenhouse gas emissions generated by Insight Direct (UK) Ltd ("Insight"), New World Tech Limited ("NWT"), and Amdaris Group Limited ("Amdaris"), which are wholly owned subsidiaries of Insight, encompassing Scope 1, 2, and 3 emissions.

Insight has defined its organisational boundary using the operational control approach, whereby we account for 100% of emissions from operations over which we have the authority to introduce and implement operating policies. This approach is consistent with the GHG Protocol Corporate Standard, under which emissions within the organisational boundary form the basis for reporting Scope 1 and Scope 2 emissions.

The organisational boundary remains stable year-on-year. While Sekuro maintains operations within the UK, it has been excluded from this reporting period due to its recent acquisition date and current data availability constraints.

Operational Boundary

Insight's operational boundary includes:

- **Scope 1 emissions:** Direct emissions from sources owned or controlled by Insight
- **Scope 2 emissions:** Indirect emissions from purchased electricity, heat, steam, and cooling consumed by Insight
- **Scope 3 emissions:** Selected indirect emissions across the value chain. Scope 3 categories are reported for countries operating in the EMEA region and those captured are limited to those where sufficient, reliable data is available, including:
 - Category 3, Fuel, and energy related activities
 - Category 4, Upstream transportation & distribution
 - Category 5, Waste generated in operations
 - Category 6, Business travel
 - Category 7, Employee commuting
 - Category 9, Downstream transportation, and distribution

Methodology

Emissions were calculated following the GHG Reporting Protocol (Corporate Standard) using the Watershed platform. We have also used the GHG Protocol Value Chain (Scope 3) Standard. Watershed calculated Insight's emissions using CEDA (Comprehensive Environmental Data Archive) emission factors based on either spend-based, activity-based, or hybrid models, depending on the data available. All data is location based.

Carbon Reduction Plan

Supplier name: Insight Direct (UK) Limited

Publication date: 11th June 2026

Commitment to Achieving Net Zero

Insight Direct (UK) Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations:	
The organisation's benchmark year has been revised to 2024 to reflect improved data capture, methodology, and structural changes.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	225 Gas (warehouses and offices)
Scope 2	606.5 Electricity (warehouses, offices, and data centre)
Scope 3 (Included Sources)	2,084.15 - Fuel and energy related activities - Transportation and distribution (upstream and downstream) - Waste generated in operations - Business travel (rail, taxis/ rideshare, business mileage, company fuel cards, accommodation, flights) - Employee commuting (commute, remote and hybrid home offices)

Current Emissions Reporting

Reporting Year: 2025	
Additional Details relating to the Baseline Emissions calculations:	
The organisation's benchmark year was previously revised to 2024 to reflect improved data capture, methodology, and structural changes.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO2e)
Scope 1	83.18 Gas (warehouses and offices)
Scope 2	241.86 Electricity (warehouses, offices, and data centre)
Scope 3 (Included Sources)	1,920.93 - Fuel and energy related activities - Transportation and distribution (upstream and downstream) - Waste generated in operations - Business travel (rail, taxis/ rideshare, business mileage, company fuel cards, accommodation, flights) - Employee commuting (commute, remote and hybrid home offices)

Emission Reduction Targets

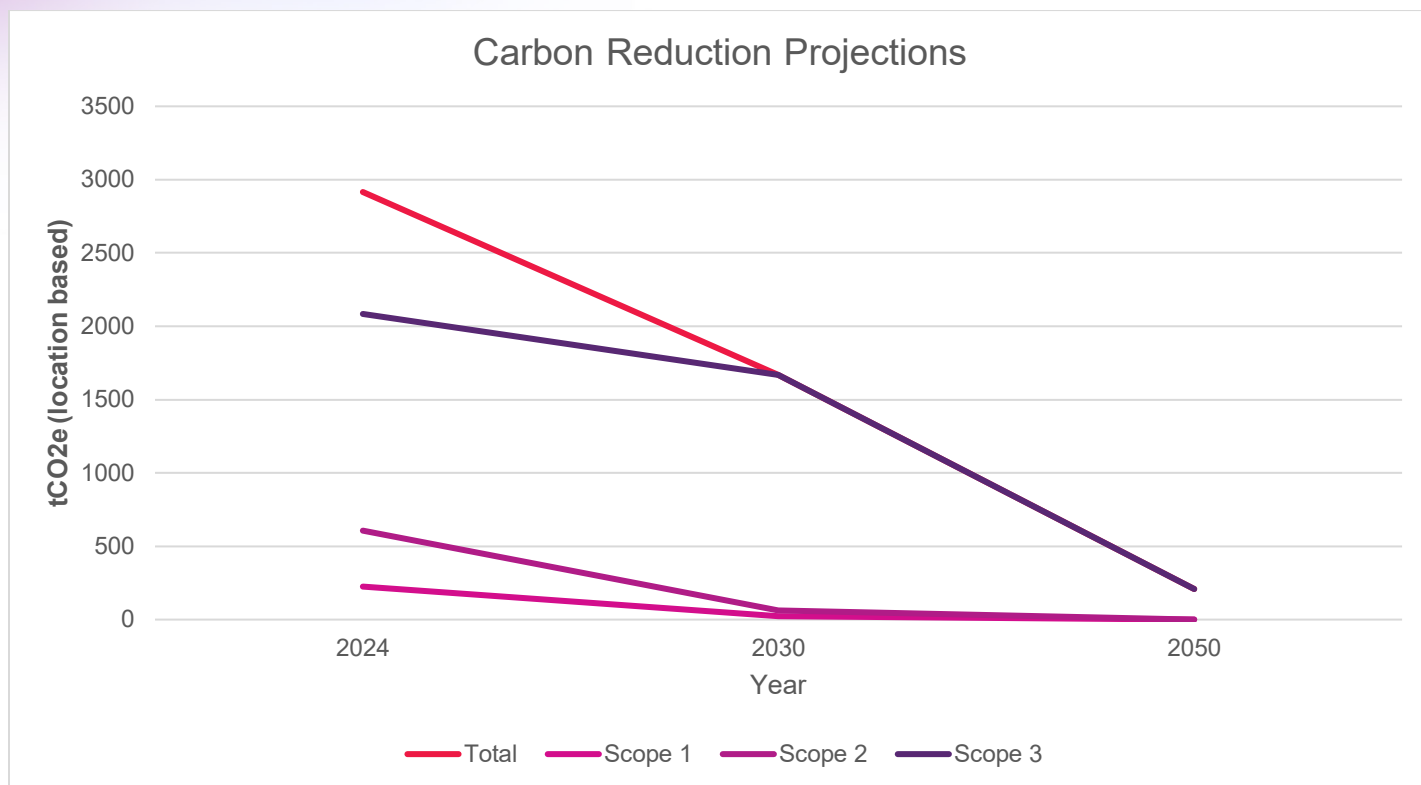
To achieve Net Zero by 2050 we have adopted the following carbon reduction targets.

We will seek to reduce scope 1 and scope 2 emissions by 90% by 2030, therefore we estimate that net scope 1 and 2 emissions will decrease to 83 tCO2e by 2030 if this ambition is achieved.

We will seek to reduce Scope 3 emissions by 20% by 2030, therefore we estimate that net scope 3 emissions will decrease to 1,670 tCO2e by 2030 if this ambition is achieved.

All scope 1 and 2 emissions will be reduced to zero by 2050. Scope 3 emissions will be reduced by a minimum of 90% by 2050 with the remaining 10% neutralised via high-quality third-party verified carbon removals if necessary.

Projected progress against these targets can be seen in the following graph:



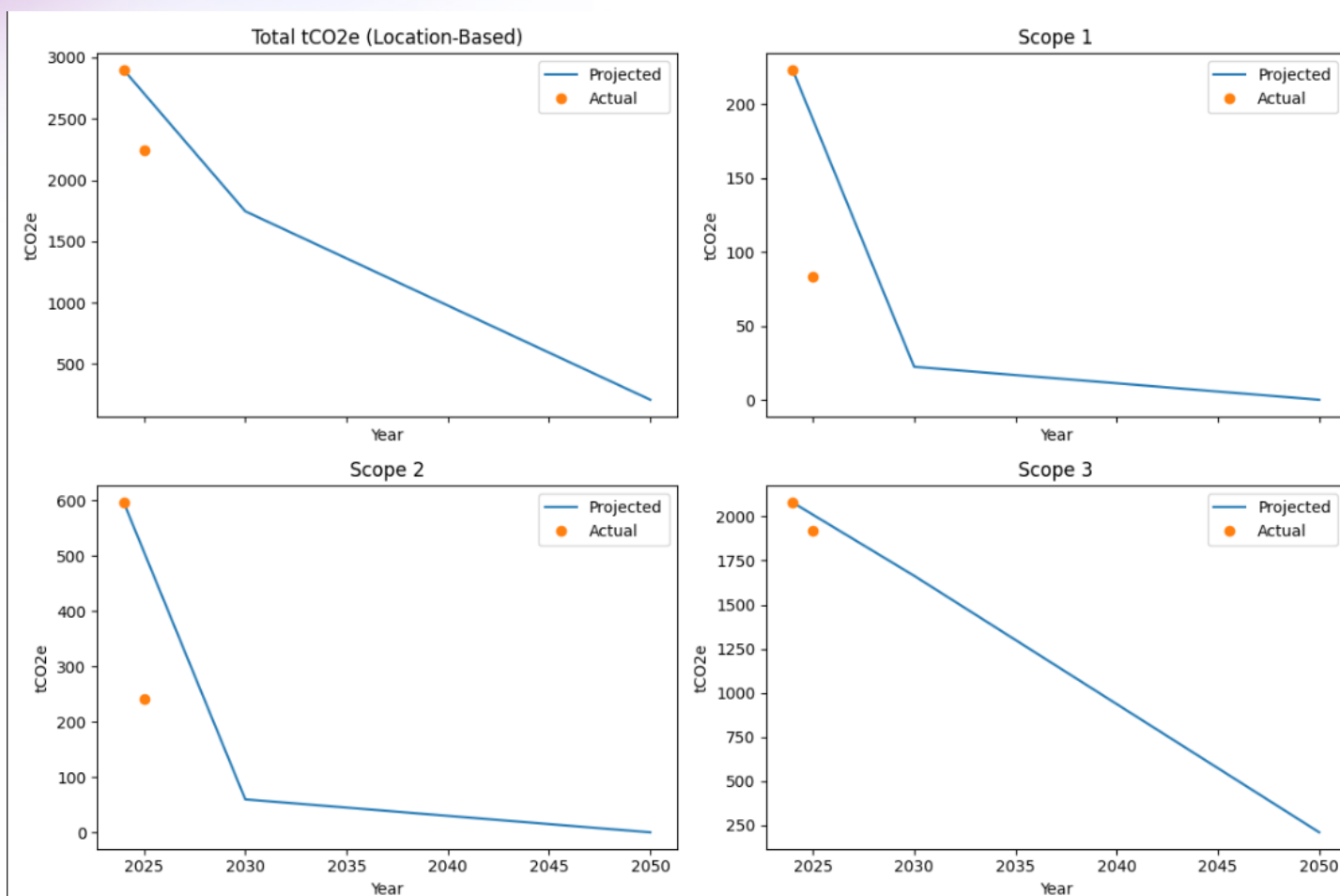
Progress Towards Targets

Scope 1 emissions decreased by 140.06 tCO₂e from 223.24 tCO₂e in 2024 to 83.18 tCO₂e in 2025, representing a 62.74% reduction.

Scope 2 emissions decreased by 354.16 tCO₂e from 596.02 tCO₂e in 2024 to 241.86 tCO₂e in 2025, representing a 59.42 % reduction.

Scope 3 emissions decreased by 159.77 tCO₂e from 2,079.96 tCO₂e in 2024 to 1,920.93 tCO₂e in 2025, representing a 7.65% reduction.

Total emissions decreased by 653.99 tCO₂e from 2,899.22 tCO₂e in 2024 to 2,245.23 tCO₂e in 2025, representing an overall 22.56% reduction.



Carbon Reduction Actions

Detailed Narrative

Historic Emission Reduction Actions

Our reported emissions changed in 2024 due to mergers and acquisitions, a revised calculation methodology, and ongoing enhancements in data capture and monitoring to identify opportunities for reducing carbon emissions. As discussed above in our previous Rebaselining report, these developments rendered the original base year of 2019 no longer representative of current operations and data quality.

Despite readjusting our base year to 2024, Insight has been delivering notable initiatives since 2019 that support the organisation's progress toward NetZero, including:

- Rightsizing offices
- Reduction in office energy usage through LED and motion-controlled lighting
- ISO 14001 Environmental Management certification
- Within which we operate a waste management system (segregation) which is achieved through separate waste bins within our offices for general, aluminium, plastics, and paper (confidential waste)
- Secure internal and client WEEE recycling under ISO 14001 best practice
- Using the ISO 26000 standard to integrate socially responsible behaviour into our organisation
- Removal of plastic cups across all UK offices and 0% single use plastic at Insight's UK Distribution Centre
- Work across our business functions to significantly reduce the amount of paper and printing being used both internally and externally

- Carbon Management Plan in place to support continued reduction of emissions in UK and across EMEA
- Global investment in a partnership with Watershed to produce carbon emissions reporting for Scope 1 and Scope 2 in all global regions for 2023; these are publicly available via our Corporate Citizenship Report or our Proxy Statement.
- Travel policy to limit business travel to purely essential trips.

2024 Emission Reduction Actions:

On 19 April 2024, we relocated our Sheffield office from the Technology Building, Terry Street, S9 2BU, to our new location; 1st Floor, 1 St Pauls Place, S1 2JF. This move involved reducing our office capacity from 400 seats to 150 and decreasing the number of onsite printers from 10 to 2. Additionally, we relocated our onsite data centre to a third-party facility and closed the canteen. In addition to minimising our physical footprint, we partnered with Waste to Wonder to donate used office equipment from the old Sheffield location, saving 113,889.62 kg CO₂e through reuse.

When selecting office spaces, our facilities team is careful to partner with landlords with strong environmental credentials. Beyond using our purchasing power to influence positive changes at our various UK locations, eco-conscious decisions have been made to minimise waste on site and facilitate proper disposal. Vending machines full of single use plastics have been removed; all offices have a store of ceramic mugs and glassware to eliminate use of disposable, single use cups, and plastic. Every location has carefully labelled recycling bins so that waste streams are correctly separated and successfully recycled.

Our continued partnership with KOcycle - B Corp™, an organisation we trust to sustainably dispose of our internal IT waste, ensuring every item is reused or recycled and that zero waste goes to landfill. In 2024, KOcycle helped us save over 675,000 kilograms of CO₂e.

We expanded our partnership with Watershed Climate, investing in their carbon reporting platform and services to track scope 3 emissions in EMEA in addition to our global scope 1 and 2 emissions. This partnership aims to improve the quality of our emissions reporting and standardise our methodology across our global operations rather than using different platforms for different regions. Moving forward, Watershed will be our single source of truth for accurate and consistent emissions tracking.

2025 Emission Reduction Actions:

In January 2025, the creation of a dedicated Environmental Social Governance (ESG) team consolidated data collection and emission reporting responsibilities across EMEA. The onboarding of a UK-based Environmental Specialist in February 2025 expanded the team's scope, reflecting Insight's continued commitment to refining our data systems and environmental strategies to better inform our emission reduction efforts.

In Q1 2025, we continued our evaluation of our locations, resulting in the closure of our Wellingborough office and further minimising Insight's footprint. We maintained our partnership with Waste to Wonder to donate used office equipment, which accounted for an additional 13,899 kg of CO₂ equivalent emissions saved for this location.

We have successfully completed the construction of our new purpose-built Solutions Integration Centre (SIC), which officially opened in April 2025. This new facility replaces our old warehouse and was constructed using local manufacturing to minimise transportation-related carbon emissions. Additionally, solar panels have been installed to further enhance our sustainability efforts. We continued to partner with Waste to Wonder to donate used equipment, saving an additional 30,068 kg of CO₂ equivalent through reuse for this location. We expanded our UK waste management system to include food / organic waste and glass waste streams in addition to general, aluminium, plastics, and paper. This was accompanied by an informational email to teammates and improved signage to ensure correct waste segregation.

In May 2025 we launched an Electric Vehicle (EV) Car Scheme for UK teammates to encourage our workforce to adopt more environmentally friendly modes of transportation. This goes hand in hand with our longstanding Cycle to Work Scheme to reduce emissions associated with employee commuting.

In Q4 2025, we launched a new teammate device recycling initiative for all UK offices, allowing individuals to utilise KOcycle's secure and sustainable device disposal services. We are excited to strengthen our partnership, continuing to

ensure all of Insight's IT waste to is reused or recycled while helping our teammates manage their personal devices sustainably, continuing our efforts to prevent e-waste from ending up in landfill.

We also launched formal environmental awareness training for our teammates in Q4 2025. This formal online training complements the work of our teammate led Environmental Committee which meets monthly to discuss environmental topics, develop internal resources, and plan awareness raising initiatives to truly embed sustainability within the organisation.

Q4 2025 also saw the launch of our new charity partnership with the Made Blue Foundation. As an ambassador, we will contribute to this incredible charity's mission to provide clean drinking water to communities that need it the most, contributing to positive health and social outcomes, indirectly saving carbon by reducing the need for communities to chop down trees for firewood-fuel rudimentary water sanitation efforts and reducing reliance on single use plastic bottled water. This partnership leverages existing marketing budgets, replacing event swag with clean water donations, minimising scope 3 emissions from both purchased goods and services and transportation and distribution.

Ongoing Emission Reduction Actions

In addition to the formal environmental awareness training in Q4 2025, we also launched global environmental compliance training in Q1 2026 and are planning sales enablement sustainability training to launch later in 2026. Our Environmental Committee is continuing to meet and plan awareness raising initiatives across the organisation. In April 2026, the committee hosted a month-long series of lunch and learns, exploring a range of topics from water and wellbeing to e-waste and the environmental impact of AI. Additional activities, both in person and virtual, are planned for the rest of the year to continue to encourage sustainable practices and innovation.

We are transforming our operational footprint through strategic partnerships and rigorous governance. Our Facilities and ESG teams are actively reshaping energy procurement across all shared office locations, prioritising suppliers that meet our environmental standards. Simultaneously, we are optimising fuel card usage across the organisation, restricting allocation to essential business travel and evaluating the broader environmental impact of both corporate and personal usage patterns. This operational discipline extends across our entire value chain. We are exploring opportunities to integrate ESG performance and reporting maturity in supplier selection and engagement, moving beyond transactional relationships to drive systemic change. This includes incentivising third-party suppliers that can provide transparent, activity-based emissions data, enabling us to move from purely spend-based methodologies over time and improve the accuracy of our Scope 3 reporting.

We are continuing to leverage and expand our partnership with KOcycle to sustainably dispose of all Insight internal IT waste, having saved over 1,140 tonnes of CO₂e since 2024 alone. For our clients, we also partner with additional ITAD (IT Asset Disposition) providers to offer sustainable options for managing their end-of-life IT equipment, supporting circular economy principles across our value chain, and facilitating the ethical disposal of sold products, reducing value chain emissions.

We are continuing to leverage our partnership with the Made Blue Foundation, donating water for event attendees, and replacing marketing swag with real world positive impact. As of April 2026, we have already donated over 35 million litres of clean water, raising enthusiasm and awareness throughout our organisation and beyond while reducing event swag production and shipping.

We are committed to advancing digital inclusion and in 2026 have joined the Digital Poverty Alliance, recognising the intersection between environmental sustainability and equitable access to technology. This membership reflects our broader commitment to responsible business practices that benefit both people and planet.

We are deepening collaboration with our supply chain, partnering with vendors that share our commitment to sustainability and industry leadership. Our joint efforts with technology partners demonstrate this commitment: we were among the first global partners to participate in the Microsoft Cloud for Sustainability program; we actively participate in the ESG-focused Lenovo 360 Circle, sharing best practices and advancing circular economy principles through smarter design, use and return; we have achieved Cisco's Environmental Sustainability Specialisation; and we are accelerating sustainability through the HP Amplifier program. Beyond these partnerships, we are exploring ways to incentivise the selection of vendors across our total supply chain with strong environmental credentials. This includes optimising delivery consolidations and leveraging green third-party logistics providers, as well as prioritising partners with transparent reporting capabilities that meet and exceed our client needs.

We have approved the transition of our UK delivery operations to DPD as our primary logistics provider, with full implementation expected by Q3 2026. DPD's commitment to Net Zero emissions by 2040, demonstrated through considerable progress in transitioning its delivery fleet to electric vehicles and broader operational decarbonisation initiatives, aligns with our environmental ambitions. This partnership will enable us to reduce emissions associated with downstream transportation and distribution, while offering our clients more sustainable delivery options.

These integrated actions, from internal governance and operational excellence to strategic partnerships and supply chain collaboration, represent a coherent strategy to systematically reduce both our indirect (Scope 3) emissions and those embedded in client delivery. Together, they demonstrate our unwavering commitment to operationalising our Net Zero ambitions.

Concise Summary

Historic Emission Reduction Actions (2019 through 2025)

2019–2023: Foundations and early reductions

- Rightsized UK offices to reduce floorspace and energy demand.
 - Upgraded to LED and motion-controlled lighting across offices.
- Achieved and maintained ISO 14001 (environmental management) and aligned practices with ISO 26000 (social responsibility).
- Implemented structured waste segregation (general, aluminium, plastics, paper/confidential) and secure internal/client WEEE recycling.
- Removed plastic cups in all UK offices and achieved 0% single-use plastic at the UK Distribution Centre.
- Drove down paper and printing through digital workflows.
- Introduced a Carbon Management Plan for the UK and EMEA and tightened the travel policy so business travel is limited to essential trips only.
- Launched a global partnership with Watershed Climate to report Scope 1 and 2 emissions for 2023 across all regions (disclosed in our Corporate Citizenship Report and Proxy Statement).

2024: Estate optimisation, circularity, and data improvements

- Sheffield office consolidation (April 2024):
 - Moved to a smaller site (capacity reduced from 400 to 150 desks).
- Reduced onsite printers from 10 to 2, relocated the onsite data centre to a third-party facility, and closed the canteen.
 - Donated surplus equipment via Waste to Wonder, avoiding 113,889.62 kg CO₂e through reuse.
- Standardised eco-conscious office practices: removed vending machines with single use plastics; provided ceramic mugs and glassware; implemented clearly labelled recycling bins at all locations.
- Strengthened IT asset circularity through KOcycle – B Corp™, ensuring all internal IT waste is reused or recycled with zero landfill; in 2024 alone, over 675,000 kg CO₂e was avoided.
 - Expanded the Watershed partnership to track Scope 3 emissions in EMEA and to standardise emissions methodology globally, designating Watershed as our single source of truth for Scope 1–3 reporting.

2025: Governance, footprint changes, commuting, and awareness

- Established an ESG team in EMEA (January 2025) and appointed a UK Environmental Specialist (February 2025) to centralise emissions data, reporting and strategy.
- Estate changes:
 - Closed the Wellingborough office (Q1 2025), further reducing our footprint.
 - Opened a new purpose-built Solutions Integration Centre (SIC) (April 2025), built using local manufacturing to minimise transport emissions and equipped with solar panels.
 - Through Waste to Wonder donations from Wellingborough and the old warehouse/SIC transition, avoided over 43,000 kg CO₂e in total.
- Expanded UK waste streams to include food/organic and glass, supported by an information campaign and improved signage.
- Launched a UK Electric Vehicle (EV) Car Scheme (May 2025) to complement our existing Cycle to Work Scheme, supporting low-carbon commuting.

- Introduced a UK-wide teammate device recycling initiative (Q4 2025) with KOcycle for secure, circular disposal of personal devices, further reducing e-waste.
- Rolled out formal environmental awareness training (Q4 2025) and supported the monthly Environmental Committee to drive internal engagement, resources, and campaigns.
- Launched a charity partnership with the Made Blue Foundation (Q4 2025), redirecting event “swag” budgets into clean water projects which reduce reliance on firewood fuelled water treatment and single use bottled water, cutting related Scope 3 emissions.

Ongoing Emission Reduction Actions (2026 and beyond)

We are continuing to build on previous actions to drive sustained emission reductions and support our Net Zero ambitions:

Engagement and Culture

- In Q1 2026, we launched global environmental compliance training across the organisation.
- Sales enablement sustainability training is planned for launch later in 2026.
- Our Environmental Committee continues to deliver awareness and behaviour change initiatives, including a month-long series of lunch and learns in April 2026 covering water and wellbeing, e-waste management, and the environmental impact of AI
- Additional in-person and virtual activities are planned throughout the year to encourage sustainable practices and innovation.

Impact-Oriented Partnerships

- Made Blue Foundation partnership: We continue to donate clean water in lieu of event swag. As of April 2026, we have donated over 35 million litres of clean water, increasing awareness while reducing the production and shipping of physical promotional materials.
- KOcycle partnership expansion: Our partnership has helped us avoid over 1,140 tonnes of CO₂e since 2024. By extending these services to clients, we offer sustainable end-of-life IT equipment options, supporting circular economy principles and reducing value chain emissions.
- Additional ITAD providers: We partner with multiple providers to offer clients sustainable disposal options, facilitating ethical disposal of sold products.
- Digital Poverty Alliance membership: We recognise the intersection between environmental sustainability and equitable access to technology, reflecting our broader commitment to responsible business practices benefiting people and planet.

Supply Chain Collaboration

- Technology vendor partnerships: We are deepening collaboration with vendors committed to strong sustainability programmes and industry leadership, including participation in the Microsoft Cloud for Sustainability programme, Lenovo 360 Circle, Cisco Environmental Sustainability Specialisation, and improved scoring in the HP Amplifier program.
- DPD logistics partnership: We have approved the transition of our UK delivery operations to DPD as our primary logistics provider, with full implementation expected by Q3 2026. DPD is committed to achieving Net Zero by 2040 and has made considerable progress in electrifying its delivery fleet. This partnership supports reduced emissions in downstream transportation and enables more sustainable delivery options for our clients.
- Vendor incentivisation: We are exploring methods to incentivise the use of vendors with strong environmental credentials, including prioritising hardware and service partners with robust sustainability reporting capabilities and encouraging transparent, activity-based emissions data provision to support our transition from spend-based to activity-based methodologies.

Energy and Travel Management

- Facilities and ESG team collaboration: Our teams are actively reshaping energy procurement across all shared UK office locations; prioritising suppliers aligned with our environmental ambitions.
- Fuel card management: We continue to review fuel card usage across the organisation, restricting allocation to essential business travel and evaluating the broader environmental impact of both business and personal use.

Data Quality and Scope Expansion

- We are refining our emissions accounting methodology and enhancing data collection capabilities to enable inclusion of additional Scope 3 categories in future reporting years, further strengthening transparency and alignment with our Net Zero targets.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Lee Hughes
Managing Director
Insight Direct (UK) Limited
Date: 11th June 2026

References

<https://ghgprotocol.org/corporate-standard>

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans_2_.pdf

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21_Selection_Criteria_3_.pdf

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>

Climate related financial disclosure

Insight's Climate-Related Governance and Risk Management

Board Oversight of Climate-Related Risks and Opportunities

Insight's Board of Directors holds ultimate responsibility for overseeing the company's environmental, social, and governance (ESG) program, including climate-related risks and opportunities. The Board utilises its committees to manage various aspects of ESG oversight. The Board receives regular updates on ESG priorities and initiatives. The Audit Committee is briefed at least twice annually on cybersecurity and information security, which includes environmental data security. The Nominating and Governance Committee oversees corporate governance policies that encompass environmental responsibility.

Management's Role in Assessing and Managing Climate-Related Risks and Opportunities

Management plays a central role in implementing Insight's environmental strategy. A dedicated Chief Information Security Officer (CISO) and other senior leaders manage ESG-related programs, including environmental impact assessments. Management evaluates Scope 1 and Scope 2 greenhouse gas (GHG) emissions annually and is currently assessing Scope 3 emissions. Insight's Solutions Integration Centre and internal teams operationalise climate-related initiatives, such as energy-efficient logistics and lifecycle asset management.

Processes for Identifying and Assessing Climate-Related Risks

Insight identifies and assesses climate-related risks through its Enterprise Risk Management (ERM) Program, which conducts regular assessments of strategic, operational, financial, and compliance risks. Integrating environmental impact evaluations into real estate decisions and expansion plans. It also includes annual GHG emissions calculations to monitor environmental performance.

Processes for Managing Climate-Related Risks

The company manages climate-related risks through entity specific GHG emission tracking, reporting, and reduction target setting such as SECR, ESOS, and PPN 06/21 in the UK. Global scope 1 and 2 GHG emissions tracking and reduction targets (e.g., 9,802 metric tons in 2025, down from 13,350 metric tons in 2024, and 13,500 in 2023). Making sustainable infrastructure investments, such as LEED Gold-certified global headquarters in Arizona and a BREAM-certified energy-efficient fulfilment centre in the UK. We utilise lifecycle and asset disposal programs that reduce e-waste and promote responsible recycling, in addition to partnering with vendors with strong sustainability programs like Apple, Cisco, and Lenovo to extend hardware lifecycles and reduce emissions.

Integration into Overall Risk Management

Climate-related risk management is embedded in Insight's broader ERM framework. Environmental risks are treated as enterprise-level risks and are reported to the Board alongside financial and operational risks. ESG considerations are factored into strategic planning, including acquisitions and infrastructure development. The Board and management use ESG data to inform investment and operational decisions, ensuring alignment with long-term business goals.

Climate-Related Risks and Opportunities Identified Over the Short, Medium, and Long Term

Insight has identified the following:

- **Short-term:** Operational risks from energy costs and regulatory compliance; opportunities in offering sustainability services to clients.
- **Medium-term:** Supply chain risks and client demand for sustainable IT solutions; opportunities in expanding device lifecycle services and energy-efficient logistics.
- **Long-term:** Strategic risks from climate policy shifts and reputational risks; opportunities in innovation (e.g., robotics, AI for sustainability) and leadership in ESG performance.

References

<https://investor.insight.com/financial-reports/proxy-statements/default.aspx>

https://www.insight.com/en_US/about/outreach-and-partnerships.html